The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can access our <u>Member Reference Desk</u> or by calling 1.866.539.3342 or 517.364.8567 locally. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf or call 1.866.539.3342 or 517.364.8567 locally to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual / \$1,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and other services as noted are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,000 individual / \$14,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.phpmichigan.com or call 1.800.832.9186 or 517.364.8500 locally for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Non-Network Provider	Information
Miculoal Evelit		(You will pay the least)	(You will pay the most)	mormation
	Primary care visit to treat an injury or illness	\$30 copay/office visit, deductible does not apply 20% coinsurance after deductible for associated services received during visit	Not covered	Convenience care facilities are covered under this benefit.
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$50 copay/office visit; deductible does not apply 20% coinsurance after deductible for associated services received during visit	Not covered	Allergy services (not including injections) are covered at 50% coinsurance after deductible.
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
le l	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$150 <u>copay</u> /procedure after <u>deductible</u>	Not covered	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.caremark.com/wps/portal	Tier 1 drugs (mostly Generic)	\$20 <u>copay</u> /prescription (retail) \$40 <u>copay</u> /prescription (mail order)	Only covered for emergent/urgent condition.	Deductible does not apply to outpatient prescription drug copays or coinsurance amounts. Covers up to a 31-day supply (retail
	Tier 2 drugs (mostly Preferred brand-name)	\$50 <u>copay</u> /prescription (retail) \$100 <u>copay</u> /prescription (mail order)	Only covered for emergent/urgent condition.	prescription); 32-90-day supply (mail order prescription). If you want a brand-name drug that has a generic drug that is chemically the same, you
	Tier 3 drugs (mostly Non- Preferred brand-name)	\$80 <u>copay/prescription</u> (retail) \$160 <u>copay/prescription</u> (mail order)	Only covered for emergent/urgent condition.	pay your applicable cost share plus the difference between the brand-name and generic price. ACA mandated preventive drugs such as
	Tier 4 Non-Preferred Specialty	Not available (retail)	Only covered for	select contraceptive and tobacco cessation

^{*} For more information about limitations and exceptions, see the plan or policy document at www.phpmichigan.com.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	<u>drugs</u>	20% <u>coinsurance</u> up to maximum <u>copay</u> /prescription of \$300 (mail-order)	emergent/urgent condition.	medications are covered with no member cost share. Preferred Tobacco Cessation Products only available from retail pharmacies in up to a 31-day supply. All Specialty Drugs regardless of tier placement are only available from CVS mailorder pharmacy in up to a 31-day supply. Some drugs require prior approval for coverage. Call PHP for more information.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Female sterilization is covered at no member cost share when using network providers. Some surgeries are covered at 50% coinsurance after deductible. Prior approval required for coverage of reconstructive procedures.
surgery	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Female sterilization is covered at no member cost share when using network providers. Some surgeries are covered at 50% coinsurance after deductible. Prior approval required for coverage of reconstructive procedures.
	Emergency room care	20% <u>coinsurance</u> after <u>deductible</u>	Same as network benefit	Prior approval required for coverage if admitted for an inpatient stay.
	Emergency medical transportation	20% <u>coinsurance</u> after <u>deductible</u>	Same as network benefit	None.
If you need immediate medical attention	<u>Urgent care</u>	\$75 copay/visit; deductible does not apply 20% coinsurance after deductible for associated services received during the visit	Same as network benefit	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Prior approval required for coverage. Transplants must be at Designated Facilities. Some surgeries are covered at 50% coinsurance_after deductible.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.phpmichigan.com.

Common	Common What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Some surgeries are covered at 50% coinsurance after deductible.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 copay/visit; deductible does not apply 20% coinsurance after deductible for ABA services for autism treatment	Not covered	Prior approval required for coverage of non-routine services including ABA services.
	Inpatient services	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Prior approval required for coverage.
	Office visits	Included in professional services below	Not covered	Certain prenatal tests are covered with no member cost share when using network
	Childbirth/delivery professional services	20% coinsurance after deductible	Not covered	providers. Prior approval required for coverage if inpatient
If you are pregnant	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	stay exceeds federally established minimum time frames. Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound.).
	Home health care	20% coinsurance after deductible	Not covered	Prior approval required for coverage.
If you need help recovering or have other special health needs	Rehabilitation services	\$50 <u>copay</u> /visit after <u>deductible</u>	Not covered	Calendar year maximums: outpatient speech therapy – 30 visits; outpatient physical therapy and occupational therapy – 30 visits; pulmonary and cardiac rehabilitation therapy – 30 visits; spinal treatment – 30 visits. Prior approval required for coverage of outpatient speech therapy, physical therapy, and occupational therapy.
	Habilitation services	\$50 <u>copay</u> /visit after <u>deductible</u>	Not covered	Calendar year maximums: outpatient speech therapy – 30 visits; outpatient physical therapy and occupational therapy – 30 visits. Covered services for treatment of autism are not included in above limits. Prior approval required for outpatient speech therapy, physical therapy, and occupational therapy.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.phpmichigan.com.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Combined limit for skilled nursing facility care and hospice facility care of 45 days per calendar year. Prior approval required for coverage.	
	Durable medical equipment	50% coinsurance, deductible does not apply	Not covered	Prior approval required for coverage of certain items of DME. Call PHP for current information.	
	Hospice services	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Combined limit for hospice facility care and skilled nursing facility care of 45 days per calendar year. Prior approval required for coverage.	
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	This is a preventive service. Limited to 1 routine exam per calendar year.	
	Children's glasses	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Limited to 1 pair of glasses per calendar year. Other limitations apply.	
	Children's dental check-up	Not covered	Not covered	This plan has no coverage for this service.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
AcupunctureCosmetic SurgeryDental Care	 Elective abortion as defined by the State of Michigan Hearing aids and services Infertility treatment and medications to conceive a pregnancy Long term care 	 Non-emergency care when traveling outside the U.S. Private duty nursing Routine eye care (adult) Routine foot care

^{*} For more information about limitations and exceptions, see the plan or policy document at www.phpmichigan.com.

Coverage Period: 01/01/2020 – 12/31/2020

Coverage for: Individual or Family | Plan Type: HMO

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery if meet criteria-50% coinsurance after deductible, network only, prior approval required for coverage
- Chiropractic care-\$30 <u>copay</u>/visit after <u>deductible</u>, to limit of 30 visits per calendar year, network only
- Infertility treatment to treat the underlying conditions that result in infertility only-covered as any other medical condition, network only
- Weight management services-covered depending on where service is received, network only

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For group health coverage subject to ERISA, contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.doi.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact PHP at 1.800.832.9186 or 517.364.8500 locally.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

If you, or someone you are helping, has questions about this Benefit plan, you have the right to get help and information in your language at no cost. To talk to an interpreter, call our Customer Service Department at 517.364.8500 or 800.832.9186.

<u>Spanish</u> Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de PHP, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 517.364.8500 - 800.832.9186.

<u>Arabic</u>

إن كان لديك أو لدى شخص تساعده أسئلة بخصوصPHP، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتكمن دون اية تكلفة التحدث مع مترجم اتصل ب-917.364.8500 - 800.832.9186.

<u>Chinese</u> 如果您,或是您正在協助的對象,有關於[插入項目的名稱 PHP方面的問題,您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 [在此插入數字517.364.8500 - 800.832.9186. German Falls Sie oder jemand, dem Sie helfen, Fragen zum PHP haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 517.364.8500 - 800.832.9186 an.

<u>Italian</u> Se tu o qualcuno che stai aiutando avete domande su PHP, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 517.364.8500 - 800.832.9186.

<u>Japanese</u> ご本人様、またはお客様の身の回りの方でも、PHP についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。 通訳とお話される場合、517.364.8500 - 800.832.9186 までお電話ください。

Korean 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 PHP 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는517.364.8500 - 800.832.9186로 전화하십시오.

<u>Polish</u> Jeśli Ty lub osoba, której pomagasz, macie pytania odnośnie PHP, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 517.364.8500 - 800.832.9186

Russian Если у вас или лица, которому вы помогаете, имеются вопросы по поводу PHP, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 517.364.8500 - 800.832.9186.

Syriac

کے باسلانے ، کاہ بنہ فانے فکہ انفیہ نونی مرفی ، کاہ کہ دو دو کاہ کی دونی کے اسلانی کے اسلانی کے اسلانی میں بالم موموقا کی انتخاب مونی باتا کی مونی کے مونی کی مونی کی کام دونی کے کہ باتا کی کہ اسلانی کے انتخاب مونی کے انتخاب 517.364.8500 - 800.832.9186.

<u>Tagalog</u> Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa PHP, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 517.364.8500 - 800.832.9186.

<u>Vietnamese</u> Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về PHP, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 517.364.8500 - 800.832.9186.

Bengali যদি আপদি, 517.364.8500 - 800.832.9186 আপদি অযি কাউকক সহায়তা করকি, সম্পককি প্রশ্ন আকি PHP, আপারি অদিকার আকি দেবাি খরক আপারি দিজিস্ব ভাষাকত সাহাযয় পাবার এবং তথ্য জাবাির। অুবািকিকর সাক্থ কথা বলার জযি, কল করু ি 517.364.8500 - 800.832.9186.

<u>Albanian</u> Nëse ju, ose dikush që po ndihmoni, ka pyetje për PHP, keni të drejtë të merrni ndihmë dhe informacion falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi numrin 517.364.8500 - 800.832.9186.

<u>Serbo-Croatian</u> Ukoliko Vi ili neko kome Vi pomažete ima pitanje o PHP, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 517.364.8500 - 800.832.9186.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.phpmichigan.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$500
■ Specialist	\$50
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

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Cost Sharing	
Deductibles	\$500
Copayments	\$140
Coinsurance	\$2,480
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,180

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist	\$50
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$7,400

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$107
Copayments	\$2,650
Coinsurance	\$27
What isn't covered	
Limits or exclusions	\$49
The total Joe would pay is	\$2,833

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist	\$50
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
	T -,

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$130
Coinsurance	\$294
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,144